

## Executive Gender Balance Ambassador Agreement

This agreement is concluded between CEO Worldwide Ltd and \_\_\_\_\_

The present agreement defines how CEO Worldwide's Executive Gender Balance Ambassador ("Ambassador") will be remunerated for generating C-level job opportunities ("lead") such as executive consulting, interim management or permanent position for International Female Executives vetted at Female Executive Search.

### 1. Non employee

The Ambassador's relationship with CEO Worldwide is based on freelance work. There is no service or employment contract between the parties. The Ambassador is not entitled to present himself or herself as an employee of CEO Worldwide. In contact with a third party the Ambassador must refer to CEO Worldwide as a business partner.

### 2. Conditions and limitations

- a) To be eligible, the Ambassador should pay an Ambassador set up fees of 900 Euros (Excl. VAT) by PayPal at [PayPal.Me/CEOWorldwideLtd](https://www.paypal.com/merchot/?x=1&url=https://www.ceo-worldwide.com)
- b) A prospect provided to CEO Worldwide by an Ambassador will be considered as a lead eligible for remuneration if:
  - The Ambassador introduces his prospect and the job description to CEO Worldwide by email
  - CEO Worldwide acknowledges it by mail.

### 3. Remuneration of a converted lead

The remuneration of a converted lead provided to CEO Worldwide by an Ambassador is 50% of the recruitment fees invoiced to the client.

### 4. Payment process

Once the search is completed and the payment is done by the client, CEO Worldwide will inform the Ambassador who will produce an invoice for 50% of the recruitment fees invoiced to the client. The payment will be made within 10 business days via wire transfer.

### 5. Termination

Both the Ambassador and CEO Worldwide can withdraw from this agreement with a simple mail and 15 business days notice. Any lead acknowledged by CEO Worldwide prior to this agreement termination which is converted afterward will be subject to the remuneration obligation (cf. article 3).

On \_\_\_\_\_, both parties agree to adhere to the above rules.

CEO Worldwide Ltd  
Patrick Mataix, CEO and founder

Executive Gender Balance Ambassador  
\_\_\_\_\_  
Country: \_\_\_\_\_